

Protection Facilitator for Specialised Protective Services (women)

Non Government - Non Profit Organisation Hari Pur, Pakistan



VACANCY ANNOUCEMENT

Job Description

Background:

The organization is committed to supporting the dignity, safety, and well-being of Afghan refugees and host communities in Pakistan. As part of our ongoing humanitarian efforts, we are seeking a committed and compassionate individual to join our team as a **Protection Facilitator**. This role will focus on delivering specialized protective services to vulnerable populations, including women, children, persons with disabilities, and other at-risk groups residing in District Haripur.

Key Responsibilities:

- Facilitate identification, referral, and follow-up of individuals in need of protection services
- Managing the operations of Protection Resource Center (PRC)
- Conduct protection assessments and ensure accurate documentation in accordance with organizational guidelines and confidentiality standards.
- Organize and facilitate awareness-raising sessions on protection-related topics.
- Work closely with case workers (SRSP, IRC), legal advisors (SHARP), medical professionals (DHQ, RHC and BHUs), YWCs and community mobilization associate (CMA) to ensure coordinated service delivery.
- Maintain strong relationships with local communities, elders, refugee representatives, and service providers to foster trust and collaboration.
- Prepare regular reports, data collection, and case documentation (Facilitation Data Entry).
- Any other relevant task assigned by Project Manager.

Required Qualifications and Experience:

- Bachelor’s degree in Social Work, Psychology, Human Rights, Development Studies, or a related field (Master’s degree is a plus).
- At least 2 to 3 years of experience in protection work, preferably in humanitarian or refugee contexts.
- Proven knowledge of protection principles, case management, and gender-based violence response.
- Strong interpersonal and communication skills with the ability to engage sensitively with people from diverse backgrounds.
- Fluency in Urdu and Pashto is essential; working knowledge of Dari or Farsi is an asset.
- Familiarity with local context and cultural sensitivities in District Haripur is highly desirable.
- Computer literacy (MS Office, data entry tools).
- Female candidates and individuals from refugee or host communities are strongly encouraged to apply.

How to Apply:

Interested candidates should submit their **CV** along with a **cover letter** clearly stating their suitability for the role to: jobs.development125@gmail.com Please mention **"Protection Facilitator – Haripur"** in the subject line of your email.

Only shortlisted candidates will be contacted for interviews. Applications received after the deadline will not be considered.

Skills

Community Coordination	Community Engagement	Documentation and Reporting	Cross-Cultural Communication Skills
Social Mobilizer	Protection Advice		

Job Details

Job Channel:	Women Jobs
Functional Area:	Field Operations
Total Positions:	1 Post
Job Type:	Contract
Job Shift:	First Shift (Day)
Job Location:	Hari Pur, Pakistan
Gender:	Female
Minimum Education:	Bachelors
Degree Title:	Social Work, Psychology, Human Rights, Development Studies, or a related field
Career Level:	Experienced Professional
Minimum Experience:	2 Years
Apply Before:	Jun 27, 2025
Posting Date:	Jun 17, 2025