

Consultant for Victim Support Officers Training

Non Government - Non Profit Organisation Hari Pur, Pakistan



VACANCY ANNOUCEMENT

Job Description

We are seeking a highly experienced and qualified Training Consultant to design and deliver comprehensive capacity-building training for Victim Support Officers (VSOs) as part of our broader initiative to strengthen protection services for vulnerable communities.

The selected consultant will be responsible for developing a detailed training curriculum aligned with national standards and best practices in victim support services. The training will focus on enhancing the skills, knowledge, and professionalism of VSOs to ensure they can effectively respond to cases of violence against women and other vulnerable groups, maintain confidentiality, provide emotional support, and coordinate with relevant referral agencies.

Key Responsibilities:

- Develop a comprehensive training manual and session plans tailored to the needs of Victim Support Officers.
- Deliver structured training sessions covering:
 - Sensitivity and understanding of victims’ needs
 - Victim handling and interview techniques
 - Legal frameworks and police procedures related to gender-based violence
 - Confidentiality and data handling protocols
 - Referral mechanisms and coordination with legal aid, medical, and shelter services
 - Psychological support and trauma-informed approaches
- Facilitate practical workshops and simulations to build competencies in real-life scenarios.
- Train VSOs on maintaining accurate records, reporting procedures, and case management systems.
- Conduct post-training evaluations to assess learning outcomes and recommend follow-up interventions.

Qualifications:

- Proven experience in designing and conduct of trainings.
- Strong understanding of trauma-informed care and victim rights.
- Excellent communication and facilitation skills.
- Relevant academic qualifications and certifications.

How to Apply: Interested candidates should submit their CV, a cover letter detailing their experience and approach to training, and any relevant certifications to:

jobs.development125@gmail.com

Skills

- Reporting Abilities
- Training Developement
- Cultural Sensitivity
- Legal Compliance
- Curriculum Design
- Victim Services
- GBV

Job Details

Functional Area:	Field Operations
Total Positions:	1 Post
Job Type:	Contract
Job Shift:	First Shift (Day)
Job Location:	Hari Pur, Pakistan
Gender:	No Preference
Minimum Education:	Bachelors
Career Level:	Experienced Professional
Minimum Experience:	3 Years
Apply Before:	Jun 27, 2025
Posting Date:	Jun 17, 2025